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GRACE MESSENGER



Grace Evangelical Lutheran Church

Lay People Serving in October

Altar Guild

Donna Jackson-Hein

Ushers

6:

13:

20: 27:

Acolyte

6: Emma/Jax Henderson

13:

20:

27:

Lay Readers

6: David Warner

13: Carole Holten

20: David Warner

27: Jean Newgard

Communion Assistants

6: Not Needed

13: Carole Holten

20: Mary Ann Kult

27: Alice Graff

Coffee

6:

13:

20:

27: Liz Eddy

In Need of Prayers and Cards

Ivar Sorenson Bob Broberg Herman Ekelund Nancy Frauenshuh Ellsa Sorenson

Family & Friend's
Of
Lois Meacham
(Memorial Service
October 12, Funeral at
11:00 am Visitation at
10:00 am)

October 2019

I nside this issue:

Lay People Serving this Month 1 In Need of Prayers; Please Sign up!!

Grace Women

What's Happening at Grace; Equal Exchange; School Kits

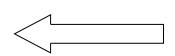
Council Minutes — September 18th 4

Annual Congregational Meeting

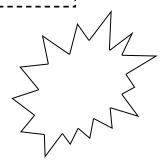
Information Central (Pastor Cheryl- Interim Pastor)

October Calendar

Worship Hours & Church Info; Youth Gathering: Grace Our Troops



Please Sign Up to Help



Remember A.S.A.P. Always Say a Prayer



Grace Women

Meet: 3rd Tuesday Each Month @ 12:30 pm Leaders: Mary Ann Kult and Diane Eddy

Secretary: Lois Christensen Treasurer: Carole Holten

Team: Grace Women

Minutes taken by: Lois Christensen Date: Sept. 17, 2019

Call to Order: 12:30 pm @ Fireside There were 6 ladies in attendance Agenda Additions/Approval:

Heartland conference Oct. 10 & Lutheran Lounge

Secretary Report: Lois Christensen

Motion to approve prior minutes by Pat J., 2nd by Diane E., motion passed.

Correspondence

Request for funds: Current for Curran Hospital & Voyageurs Lutheran Ministry

Treasurers Report: Carole H.

Motion to approve as presented by Diane E., 2nd by Sue B., motion passed.

Old Business:

Alter Guild: Still need volunteers for December, you can sign-up for individual Sundays

School Kits:

Well received. Rulers are heard to find. Have three bins so far. Will need to meet to see exactly what we have.

Harvest Luncheon: October 8th, 2019: Preparation day will be October 7th, 2019

Election of Officers:

Reminded people that all the positions are up for election! Looking for all new officers! Please nominate someone.

Equal Exchange:

We have sold only one item so far. Mary Ann K. does the ordering, & Diane E. manages the money. May need to show what items can be ordered by having an order sheet or catalog available.

New Business:

Heartland Conference: October 10th, 2019 in Malmo: Carole H. is going, contact her for more information.

Lutheran Lounge: TABLED Ham Dinner: November 8th, 2019

Planning Committee is: Diane E., Carole H., & Lois C.

Cookie Pack: TABLED Announcements:

Harvest Luncheon: October 8th ,2019

Heartland Conference: October 10th, 2019 @ Malmo

Ham Dinner: November 08th, 2019 @ Grace

Next Meeting:

October 15th, 2019 @ 12:30 pm @ Grace Church

Bring your bag lunch

Adjournment

WELCA Purpose

As a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action and promote healing and wholeness in the Church, the society and the world.

What's Happening at Grace

October 4th & 18th

9:30 am Knitting 4 Peace

October 8th

11:00 am Harvest Luncheon

October 9th

1:00 pm Garden Club

October 10th

2:00 pm Worship & Music

October 12th

11:00 am Memorial Service for Lois Meacham

October 13th

9:00 am Worship in the Log Church

October 13th Pastor's Listening Stations

October 15th

12:30 pm Grace Women at Church Bring your own lunch

October 16th

7:30 pm Congregation Council

October 24th

9:00 - 10:30 am Flu Shots Given

Time is Precious Waste it Wisely

Articles for the Newsletter are welcome at any time.

Grace Church is going start a new project for Lutheran World Relief. We will be collecting items for School Kits, they will include the following:

- 1 70 sheet notebook, Wide ruled (Collected August)
- 1 Ruler with centimeters on one side and inches on the other (Collect September)
- 1 Blunt scissor (Collect October)
- 1 pencil Sharpener (Collect November)
- 1 eraser 21/2 inches long (Collect December)
- 5 new unsharpened #2 pencils with erasers; Secure together with rubber band. (Collect January 2020)
- 5 Ballpoint pens (black or blue). Secure together with rubber Bands (Collect February 2020)
- 1 box 16 or 24 crayons. (Collect March)
- 1 sturdy drawstring Cinch Bag for Supplies. 14' X 17" with shoulder straps. (no standard backpacks) (Collect April 2020)

There is also a complete listing on the bulletin board before the kitchen.

We will have a basket in the Narthex for donations. We will assemble the kits and have them ready to bring to the WELCA Conference in June 2020.

Thank You

Equal Exchange Coffee, Tea and Hot Cocoa Mix are available. The monies earned will go to Grace Women for their local missions. Prices are marked on each item. If you would like to have us order your special flavor, there is a note pad on the table for that purpose.

GRACE LUTHERAN CHURCH COUNCIL MINUTES

September 18, 2019

Mission Statement: Through Grace we grow, share, and spread God's love.

Call to order:

Grace Council meeting was called to order on September 18, 2019 at 7:00 pm by President Walt Ford, by Phone, no quorum.

Present: Emma Arnold, Elizabeth Eddy, Walt Ford, Joe Frauenshuh, Carole Holten, Ron Smith, David Warner, Pastor Cheryl Fleckenstein no Congregational Members.

Call to Worship: Apostles' Creed: Opening Devotions / Prayer: Ron

Prayer of the Day:

Additional Agenda Items / Approval of Agenda: Motion by David to approve the agenda with additions of the Cemetery, 2nd by Joe. Approved.

Secretary's Report: 1) Minutes of the August 21, 2019. No corrections were made: David made a motion to accept the minutes as printed and 2nd by Liz. Motion carried.

Shared Correspondence:

1) NE Synod Donations

Joys and Concerns: Shared

Treasurer's Report: Brook (* See Treasurer's Report)

A motion was made by David and seconded by Liz to accept the Treasurer's Report. Motion carried. Discussion: Check with Nate about year to date numbers; action for Carole - need to call a Finance Team meeting.

Pastor Report: Discussion on "Who are we", items for Church Worship - 50 and under, 50-150. Discussed hours pastor does now or cut hours, bring up at Annual Meeting.

Old Business:

- 1. Lutheran Lounge: Looking at October 2019, Carey is willing to have it at Buckhorn. Grace Women provide food?
- 2. Review Personnel Policy: two changes to be made. Approve as corrected. Motion by David, 2nd by Ron, motion carried.
- 3. Nominations for Council (Youth and regular) and Endowment (Terri Arnold reelected or replaced) a) Emma Arnold and ?. b) Terri would like to leave. Need to ask for another person.
- 4. Behavior Covenant: Council to review handout "Healthy Congregation". Make changes submit concerns, bring back to October Council meeting.
- 5. Approve Team reports of Worship & Music, Stewardship, Endowment and Grace Women. Motion by David, 2nd by Liz, motion carried.
- 6. Cemetery: David discussed Cemetery being its own entity, handed out MN law on Cemetery Corporations. Need several things. (Legal Papers) Cemetery Team to meet, David to get some estimates. Discuss again at a later date.

New Business:

- 1. M.O.P.S. Council no action. Suggest Diane put in Newsletter for Mothers.
- 2. Short discussion about annual meeting.

Devotions for next month: David

Motion to Adjourn: Evening Prayer:

Blessing:

Lord's Prayer

Adjourn: 9:10 pm



September 22, 2019

Mission Statement: Through Grace we grow, share, and spread God's love.

Call to order: In the name of the Father, and of the Son, and of the Holy Spirit. Amen.

Grace Annual meeting was called to order September 22, 2019 at 9:53 a.m. by President Walt Ford, with 34 attending.

Minutes from last annual meeting: Motion: Mary Ann Kult made a motion to approve the Minutes of the 2018 annual meeting, quarterly meeting (Dec. 2, 2018), Special Congregational Meeting (Feb. 3, 2019) and this year's agenda; Nancy Eddy seconded: Motion carried.

Reports: Motion to accept the Reports of Annual Meeting by David Warner and 2nd by Mary Ann Kult.

Finance Team:

Budget for 2020: Carole Holten presented the Budget for 2020. Discussion. Motion by David Warner to accept the 2020 budget and 2nd by Carole Holten.

Discussion of financial health of the congregation.

Pastor discussed the number of Seminar students and difficulty for getting a new Pastor.

Questions followed.

Nancy Eddy called the question. Motion carried.

Motion by David Warner to arrange approval with Council to work with Pastor Cheryl on cutting her hours, 2nd by Mary Ann Kult, motion carried.

Elections:

Council. New members on the council, Emma Arnold (Youth) and Karley Eld. Council President called for a vote to accept new members, motion carried.

Financial Secretary: Mindy Koen has agreed to accept the Financial Secretary for 2020. Motion to elect Mindy by Nancy Eddy, seconded by Larry Doten. Motion carried.

Endowment Committee: Terri Arnold requested not to be re-elected to the Endowment Team. Spoke about the duties, Valerie Warner volunteered to be on the Team. Motion to accept Valerie Warner to the Endowment Team was made and seconded. Motion carried.

Voting Members to Synod Assembly. David & Valerie Warner volunteered to be our voting members at the Synod Assemble in May 2020.

Other Business:

1) No other business.

Pastor read a Prayer

Meeting adjourned at 10:52 a.m.

Carole Holten, Secretary

Information Central

Church Sizes and How They Function

The listening sessions have begun. I appreciate how you are able to discuss in a civil and respectful way. This is a very important skill to have and use, especially during times of transition.

In preparation for the listening session scheduled for Sunday October 13, right after worship in the log church, I'd like to describe for you two different types of churches. These descriptions come from Alban Institute, a group that for many years has studied churches and how they function. During your history, Grace has fit into two of the four church sizes. As you read about these church types, remember that no one "type" of church is better than another. The best "type" of church is whichever one helps the people of God be the Body of Christ. Here goes:

Patriarchal/Matriarchal Church

- * worships up to 50.
- * a family with patriarchs/matriarchs.
- * high ownership for survival.
- * want clergy for traditional care.
- * clergy succeed when they consult with the patriarch/matriarch.
- very high pastor turnover.
- * thrive when members handle all ministries; pastor leads worship and provides pastoral care.
- * assimilate new members by adoption.
- * may grow if one clergy stays a long time.
- denominational judicatories try to merge/disband.
- * considered "first call" parishes, yet toughest place for new pastors just out of seminary.

Grace began as this type of church. The log church was built and you linked with the Palisade church.

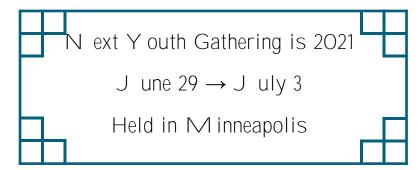
Pastoral Church

- * worships 50 150.
- * pastor is central, relates to everyone.
- expectations are high, and personal.
- * growth often depends on popularity of pastor.
- communication with leaders is important.
- * near 150 attendance, demands on pastor become oppressive. Delegate or else...
- * pastor recruits, shepherds new members through assimilation.
- * can be hard on pastor's spouse and children.
- * blocks to growth: pastor tries to be on intimate level with all, or people insist on it.

In 1978 your average attendance had risen to 91 and by 1985 your average attendance was 141. Shortly after this, your new sanctuary was planned and completed.

It appears to me that currently, you are borderline "patriarchal/matriarchal" size; however, you continue operating as a "pastoral" size church. When a church is borderline, they can take on the characteristics of the two church types, which can feel like either growing (or shrinking!) pains. Would love to hear your thoughts as we continue with the listening sessions. Hope you see you there!

Peace, Pastor Cheryl



GRACE OUR TROOPS

The following are people we know of who are in the Military. If you have a relative or friend you would like included please call the Church Office (426-3343).

Service Members: Jon Clark (Mary Patterson's Grandson), Darrel Geving (Bernis Geving's Nephews), Nicklas Wilson (Diane Wilson's Nephew), Michael Hebert (Mary Streeter's Grandson), Joey Jacobs (Youth Group Member) (Step Son of Stephanie Jacobs).



Interim Pastor Pastor Cheryl Fleckenstein

Tuesday, Wednesday & Thursday 9:00 am to 12:00 pm 608-495-3147 fleckensteincheryl@yahoo.com

Parish Administrator

Tuesday, Wednesday & Thursday 9:00 am to 12:00 pm

Web Page

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Membership

If you wish to join Grace Lutheran, Please speak to the Pastor

Facebook

We are on Facebook - like us!!

Grace Messenger

Grace Lutheran Church 48115 Lake Ave. McGregor, MN 55760